# Facilitation Financial Education *Training Dynamics*

Jolene Bach Rural Dynamics, Inc.

### Introductions

# Agenda

- Elements of great workshops/classes
- Preparation and logistic tips
- Audience
- Environment
- Tips and Tools
- Evaluation

# What are our group guidelines?

# What takes a workshop/class from good to great?

# **Great Workshops**

- Preparation
- Know your audience
- Create the environment

### Preparation

- Logistics
- Materials
- Set-up
- Double-check

# Example Prep Worksheet

Time	Logistics	Preparation	Modeling
2:0	<b>00</b> Room A/B		
	Greet attendees at the door as they come in and direct them to pick a seat and write their name on a table tent.	Set-up powerpoint, 2 flip charts, table tentin front of seats, markers, toys, handouts at front, and business cards up front.	ts Importance of prep
2:1	.5 Welcome and Introduction by Board Member	Bio and session description on hand	
2:18-2:2!	Introductions - have each person tell their name, organziation, and expectation or why they chose this session	Prepare a flip chart for the expectations	Value of workshop/training
	Housekeeping and Group Guidelines	Prepare a group guideline flip chart	Popcorn - class techniques

#### Know Your Audience

- Keep learning styles in mind while preparing
  - Visual
  - Auditory
  - Kinesthetic/Tactile
- Knowledge and skill level
- Age appropriate materials

#### Create Your Environment

- Classroom style
- Set up can facilitate group bonding and dialogue
- Amenities

# Tips and Tools

- Ice breakers
  - Fit into learning goals
  - Time frame
  - Fun!
- Trainer tools
  - Flip charts Prep in advance
  - Blue wall

# Tips and Tools

- Games and Activities
  - Role play
  - Small group projects
  - Scenarios
  - Jeopardy
- Curricula
  - Plenty out there
  - Make your own

#### Evaluation

- Written
- Verbal pluses and wishes

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